



11 13 2018 Special School Board Meeting 11 30 AM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered before the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

Call Meeting to Order

Acceptance of Agenda

1. [Accept the Agenda of the November 13, 2018 Special School Board Meeting](#)

Special Recognitions

Public Comments on Agenda Items

2. [SPEAKERS](#)

Approval of Minutes

Approval of Consent Agenda

New Administrator Announcements

Consent

Regular

Human Resource Services General Items

3. [Final Order of Termination and Exceptions - Alan Friday](#)

Attachment: 11-13-18 Alan Friday - Bus Driver - Exceptions to Final Order for Termination Hearing_Redacted.pdf (Confidential Item)

Minutes:

School Bus Driver, Alan Friday, stated he has been employed with the district for two years. He would like the School Board to throw out the allegations against him. At no time were his encounters with students unprofessional. His words and interactions with the student were acts of kindness.

Don Wilson, Boswell and Dunlap, representing the Superintendent, stated the case arose out of allegations from a student that her bus driver, Mr. Friday, inappropriately touched her. The investigation didn't show any inappropriate touching but did reveal inappropriate comments from Mr. Friday toward the student. He was recommended for termination which he appealed. His appeal was heard by Hearing Officer, Cassandra Denmark, and the Superintendent's recommendation for dismissal was upheld.

Mr. Bridges reminded the Board that they are to base their decision on the Findings of Facts provided during the Appeals Hearing.

Motions:

The Superintendent recommends upholding Non-Instructional Hearing Officer Cassandra L. Denmark's Recommendation for a Final Order of Termination of Alan Friday's employment effective November 14, 2018. - PASS

Vote Results

Motion: Kay Fields

Second: Hazel Sellers

Billy Townsend - Absent

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers	- Aye
Lynn Wilson	- Aye

Motion Minutes:

Mrs. Fields commented she viewed the video and based on what she saw and how uncomfortable the student looked, she will support the Superintendent's decision for termination. Children need to feel safe at all times.

Mrs. Cunningham stated that a line has to be drawn when in a position of authority. She is supporting the Superintendent's recommendation to terminate.

Public Hearing

Superintendent's Report

4. [Superintendent's Report](#)

Attorney's Report

Auditor's Report

Board Members' Report

5. [Billy Townsend, District 1](#)
6. [Lori Cunningham, District 2](#)

Minutes:

7. [Hazel Sellers, District 3](#)
8. [Sara Beth Reynolds, District 4](#)
9. [Kay Fields, District 5](#)

Minutes:

10. [Lynn Wilson, District 6](#)
11. [Tim Harris, District 7](#)

Public Comments Addressing Items Not on Agenda

12. [SPEAKERS](#)

Adjournment

Meeting adjourned at 11:46 AM. Minutes were approved and attested this 11th Day of December, 2018.

Lynn Wilson, Board Chair

Jacqueline M. Byrd, Superintendent